

ITEM 4 Appointment to the Employment Appeals and Ethics Sub-Committee

Report of the Head of Legal and Democratic Services

Recommended:

That Councillor Kevin Farrer is replaced by Councillor as a member of the Employment Appeals and Ethics Sub-Committee of the General Purposes Committee.

SUMMARY:

- It is proposed that another Councillor from the General Purposes Committee is appointed to the Employment Appeals and Ethics Sub-Committee in place of Councillor Farrer.

1 Introduction

- 1.1 Appointments to the Employment Appeals and Ethics Sub-Committee were made by the General Purposes Committee at its meeting on 20 May 2019.
- 1.2 It has now become necessary to replace one of the members of the Sub-Committee and General Purposes is requested to make the replacement appointment.

2 Background

- 2.1 Councillor Kevin Farrer was appointed to the Employment Appeals and Ethics Sub-Committee of the General Purposes Committee on 20 May 2019.
- 2.2 The Employment Appeals and Ethics Sub-Committee of the General Purposes Committee deals with (amongst other matters) certain appeals relating to dismissals.
- 2.3 Three out of five members of the Employment Appeals and Ethics Sub-Committee are required in order to hear an appeal against dismissal.
- 2.4 The Council is aware that Councillor Farrer has publically expressed his wish to resign from his position as a Councillor and therefore is not available to fulfil the function of serving on the General Purposes Employment Appeals and Ethics Sub-committee.
- 2.5 The reduction in the number of members able to serve on an appeal hearing means that it is difficult to convene a hearing in a timely manner.

- 2.6 Accordingly it is proposed that another Councillor is appointed in Councillor Farrer's place on the Employment Appeals and Ethics Sub-Committee.

3 Options and Option Appraisal

- 3.1 The options are either to replace Councillor Farrer with another Councillor who sits on the General Purposes Committee or not.
- 3.1 It is recommended that another Councillor takes Councillor Farrer's place on the Employment Appeals and Ethics Sub-Committee.

4 Risk Management

A risk assessment has been carried out and an evaluation of the risks indicate that the existing controls in place mean that no significant risks have been identified at this time.

5 Resource Implications

The proposal has no resource implications.

6 Legal Implications

- 6.1 Deciding on the composition and making amendments to the membership of sub-committees are functions reserved to the parent committee. Therefore a resolution of the General Purposes Committee is required to implement this recommendation.

7 Equality Issues

This report does not identify any issues relating to equality.

8 Conclusion

It is recommended that Councillor Kevin Farrer is replaced by another Councillor from the General Purposes Committee as a member of the Employment Appeals and Ethics Sub-Committee.

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
None			
<u>Confidentiality</u>			
It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
No of Annexes:	0	File Ref:	N/A
(Portfolio: Corporate) Councillor T Tasker			
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Report to:	General Purposes Committee	Date:	6 November 2019